



MEMBERSHIP
GUIDE

2025



ABOUT

A M A C



WHO WE ARE

AMAC is the only national, non-profit trade association dedicated to advancing the full participation of minorities and women in employment and contracting opportunities throughout the aviation and aerospace industries. AMAC concentrates on eliminating barriers to minority and women participation in these industries and understands that diversity inclusion fuels innovation and is essential when developing future airports. AMAC represents a diverse membership of airports, corporations, minority, women-owned and disadvantaged business enterprises, and professionals within the aviation and aerospace industries.

READ THE 2024-2027
AMAC STRATEGIC PLAN



OUR VISION

To create economic equity, access and wealth for minorities and women in the aviation and aerospace industries.



OUR MISSION

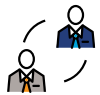
To advance the full participation of minorities and women in employment and contracting opportunities throughout the aviation and aerospace industries.

EST. 1984

amac-org.com | info@amac-org.com

GET CONNECTED

WITH A M A C



Become a Member



Attend an Event



Join a Chapter or Committee



Connect With Us on Social Media



Network With Fellow Members



Subscribe to Our Distribution List



Visit Our Website



Contact the AMAC National Office

MEMBERSHIP

LEVELS



One of the most important investments one can make is to join AMAC. A strong, unified voice through AMAC is the best opportunity to make a difference in diversity inclusion initiatives throughout the aviation and aerospace industries.

**Membership Cycle:
January 1 – December 31**

Memberships are renewed annually. Membership benefits are effective upon receipt of full dues payment. All dues are in U.S. Dollars.

All membership applications are subject to approval by the AMAC National Office.

JOIN ONLINE



Core Membership Benefits

- ▶ Eligibility to Join AMAC Chapters
- ▶ Eligibility to Join an AMAC Committee
- ▶ Use of "AMAC Member" Seal
- ▶ Access to Searches and Postings to the AMAC Opportunity Center (Bid/Job Board)
- ▶ Access to AMAC Membership Directory
- ▶ Access to DBE/ACDBE Directory
- ▶ M/W/SBE/AC/DBE Certification Assistance
- ▶ Member Rates to AMAC Events
- ▶ Access to Member-Only Events
- ▶ Car Rental Discounts
- ▶ Access to Scholarship and Internship Opportunities
- ▶ Access to a Curated Community of DEI Champions
- ▶ Access to Leadership Opportunities on National Committees
- ▶ Networking, Mentoring, Professional Development and Continuing Education Opportunities
- ▶ Subscription to *Connections* Newsletter
- ▶ Subscription to Exclusive Member Communications

MEMBERSHIP

CHAPTERS & REGIONS

CHAPTERS & REGIONS

- ACTIVE CHAPTERS
- PENDING CHAPTERS
- CENTRAL
- EASTERN
- GREAT LAKES
- NORTHEAST
- NORTHWEST
- SOUTHEAST
- SOUTHWEST
- WESTERN



CHAPTER MEMBERSHIP OVERVIEW

- ▶ An AMAC National Membership is required to join any AMAC Chapter.
- ▶ The fee to join an AMAC Chapter is \$50 per person, per Chapter, per year.
- ▶ AMAC National and Chapter Memberships run annually from January 1–December 31.
- ▶ When renewing your AMAC Chapter Membership, you must re-select the Chapter(s) you're interested in joining.
- ▶ Please allow up to five business days to process your application.

MEMBERSHIP

NATIONAL LEVELS



AIRPORT

Open to airports defined by the Federal Aviation Administration (FAA) as scheduled air carrier service or general aviation airports. Size standards are according to the FAA's annual U.S. commercial enplanements.

AIRPORT EXCLUSIVE MEMBER BENEFITS:

- ▶ All Core Member Benefits
- ▶ Receives Twenty-Five (25) Employee Representatives
- ▶ Receives Two (2) Votes in the AMAC Annual Board of Directors Election
- ▶ Eligibility to Post Thought Leadership Article*
- ▶ Unlimited Postings to AMAC Event Calendar
- ▶ One (1) Executive Membership for CEO/Director**
- ▶ One (1) Conference Two-Day DBELO Training
- ▶ One (1) Free Executive Conference Registration**
- ▶ Hosting of Virtual Outreach Event with AMAC
- ▶ New Member Discount (15%) for Airport Tenant/Vendors***

* Restrictions Apply; Subject to AMAC Approval

** Reserved for the Airport Director or CEO Only

*** Cannot Be an Existing or Previous Member of AMAC

| ANNUAL DUES | |
|------------------|----------|
| GENERAL AVIATION | \$3,000 |
| SMALL HUB | \$5,000 |
| MEDIUM HUB | \$10,000 |
| LARGE HUB | \$15,000 |



CORPORATE

Open to for-profit businesses who do not qualify for or hold any of the designations or certifications (as defined by the Business membership level) recognized by AMAC.

CORPORATE EXCLUSIVE MEMBER BENEFITS:

- ▶ All Core Member Benefits
- ▶ Receives Twenty-Five (25) Employee Representatives
- ▶ Receives Two (2) Votes in the AMAC Annual Board of Directors Election
- ▶ Eligibility to Post Thought Leadership Article*
- ▶ Unlimited Postings to AMAC Event Calendar
- ▶ One (1) Executive Membership for CEO**
- ▶ Hosting of Virtual Outreach Event with AMAC
- ▶ Partner AMAC Membership Discount (\$50)

* Restrictions Apply; Subject to AMAC Approval

** Reserved for the Airport Director or CEO Only

| ANNUAL DUES | |
|------------------------|----------|
| SMALL (\$0M-\$150M) | \$4,000 |
| MEDIUM (\$151M-\$350M) | \$7,000 |
| LARGE (\$350M+) | \$12,000 |

Based on Annual Gross Revenue

MEMBERSHIP

NATIONAL LEVELS



BUSINESS

Open to businesses that currently possess at least one of the recognized designations/certifications (such as but not limited to ACDBE, DBE, MBE, SBE and WBE). Applicants are required to provide proof of certification.

BUSINESS EXCLUSIVE MEMBER BENEFITS:

- ▶ All Core Member Benefits
- ▶ Receives Five (5) Employee Representatives
- ▶ Receives One (1) Vote in the AMAC Annual Board of Directors Election
- ▶ Eligibility to Post Thought Leadership Article (1)*

* Restrictions Apply; Subject to AMAC Approval

| ANNUAL DUES | |
|----------------------|---------|
| SMALL (\$0M-\$15M) | \$500 |
| MEDIUM (\$15M-\$30M) | \$700 |
| LARGE (\$30M-\$40M) | \$1,000 |

Based on Annual Gross Revenue



INDIVIDUAL

Open to Employees from City, State and Federal Government and Educational Institutions Involved in Administering, Managing or Promoting Minority and Women Business Participation or Employment in the Aviation Industry. Subject to review and approval by the AMAC National Office for the appropriate membership level.

-or-

Open to existing Airport, Business and Corporate level memberships that have reached the allotted number of representatives and need to add additional members. Subject to review and approval by the AMAC National Office for the appropriate membership level.

INDIVIDUAL EXCLUSIVE MEMBER BENEFITS:

- ▶ All Core Member Benefits
- ▶ Receives One (1) Employee Representative
- ▶ Receives One (1) Vote in the AMAC Annual Board of Directors Election

| ANNUAL DUES |
|-------------|
| \$315 |



STUDENT

Open to individuals actively enrolled full-time in a High School, Undergraduate or Graduate Program. Applicants are required to provide a copy of their current or upcoming semester class schedule.

STUDENT EXCLUSIVE MEMBER BENEFITS:

- ▶ All Core Member Benefits
- ▶ Receives No Vote in the AMAC Annual Board of Directors Election

| ANNUAL DUES |
|-------------|
| \$25 |

MEMBERSHIP

CONNECTIVITY

EVENTS

AMAC AIRPORT BUSINESS CONFERENCE

The AMAC Airport Business Conference connects over 1,500 airports, businesses, decision-makers, thought leaders and government officials to explore cutting-edge trends, strategic opportunities and policy initiatives shaping the aviation industry. It also highlights the impact of minority and women-owned businesses on driving economic growth and innovation. The conference is a hub for advocacy, education and networking, providing participants with vast opportunities to refine their expertise while building valuable connections and expanding their national presence.

www.amac-org.com/annualconference

AMAC ECONOMIC OPPORTUNITY & POLICY FORUM

The AMAC Economic Opportunity & Policy Forum convenes airport and aviation industry thought leaders and professionals, decision-makers, business owners, policymakers and government officials to exchange best practices, explore innovations that fuel economic access for all, and showcase the powerful impact of small businesses in the airport industry. The forum includes an advocacy day at the U.S. Capitol. It also outlines AMAC's federal legislative agenda, includes panel discussions with key congressional and Administration leadership, and provides updates on the Disadvantaged Business Enterprise/Airport Concessions Disadvantaged Business Enterprise programs.

www.amacforum.com

AMAC SHE SOARS — WOMEN IN AVIATION SUMMIT

The AMAC She SOARS – Women in Aviation Summit is curated for women in aviation, including mid- and upper-management professionals, aviation HR leaders, airport governing authorities, government officials and industry association leaders. It focuses on women's multifaceted advantages in the workplace, career growth, professional development, and well-being of the mind and soul.

www.amac-org.com/wias



ACCESS THE AMAC EVENT CALENDAR



PROGRAMS & INITIATIVES



AIRPORT LEADERSHIP COLLECTIVE

The AMAC Airport Leadership Collective consists of minority Airport CEOs and Directors, who seek to promote diversity, equity and inclusion

in employment at the Airport Director's Level.

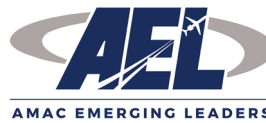
www.amac-org.com/alc

AMAC BUILDS CAREERS



AMAC Builds Careers is a multi-tier professional development and engagement opportunity program for AMAC members. This program is anchored by three segments: Internships, Mentorships and Fellowships. AMAC is here to help aviation professionals grow in every phase of their careers.

www.amac-org.com/builds



AMAC EMERGING LEADERS

The AMAC Emerging Leaders Committee exposes rising young professionals to the aviation industry through AMAC by focusing on direct engagement, increasing AMAC membership involvement

and educating emerging professionals on growth opportunities.

www.amac-org.com/amac-emerging-leaders

AMAC LEGENDS & LEAPERS

The AMAC Legends & Leapers speaker series is a monthly conversation between an aviation industry legend and an emerging leader designed to showcase the commonalities and differences in perspective on the aviation industry.

www.amac-org.com/legends-and-leapers



AMAC 360 is a virtual series featuring one-on-one interviews and roundtable discussions on topics that impact areas such as aviation, hospitality, development,

innovation and more.

www.amac-org.com/events



A tournament-style pitch competition offering suppliers an opportunity to expand their small businesses into the airport food and retail industry.

www.amac-org.com/rts

MAKE A DIFFERENCE
& DONATE!



The AMAC Foundation works alongside AMAC and is dedicated to advancing minorities and women pursuing careers in the aviation industry by developing educational programs and providing scholarships to students who are emerging aviation professionals. Established in 1997, the AMAC Foundation awards scholarships to students pursuing a broad range of aviation careers through airports, airlines, and the public and private sectors.

amac-org.com/foundation | foundation@amac-org.com

SCHOLARSHIPS



- ▶ The **Aviation and Professional Development Scholarship** is for high school, college/university and trade school students pursuing aviation-related careers. Eligible students must also be U.S. citizens pursuing a bachelor's degree, master's degree or certification in accounting, airport and airline management services, air traffic control and dispatching, architecture, aviation, aviation and avionics maintenance, civil, chemical, structural, mechanical and/or electrical engineering, communications, computer science, construction/construction management, engineering, environmental science, finance, piloting and in-flight services and weather science and aerospace engineering.



- ▶ The **Legacy Scholarship** is for AMAC member-referred students pursuing aviation-related careers. Eligible students must also be U.S. citizens pursuing a bachelor's degree, master's degree or certification in accounting, airport and airline management services, air traffic control and dispatching, architecture, aviation, aviation and avionics maintenance, civil, chemical, structural, mechanical and/or electrical engineering, communications, computer science, construction/construction management, engineering, environmental science, finance, piloting and in-flight services and weather science and aerospace engineering.



- ▶ The **Ronald J. Gomes Scholarship** provides scholarships for minority students who intend to pursue a career in aviation while enrolled in an accredited university in any business, engineering or aviation-related discipline. Specifically, this fund intends to provide scholarships to minority students who have 1) demonstrated an incredible devotion to their communities, 2) impacted the next generation through tutoring engagements or mentoring and/or 3) demonstrated efforts to improve diversity and inclusion in their environments.



- ▶ The **AECOM FLY Scholarship** covers educational, coursework and technology costs with an emphasis on students from racially, ethnically and culturally diverse communities and backgrounds, including females or persons of color pursuing an aviation-related career in architecture, engineering and/or construction disciplines (including Airport Infrastructure Development). Eligible students must also be U.S. citizens pursuing a bachelor's (sophomore, junior, senior, fifth year) or master's degree in architecture, construction or engineering.



- ▶ The **Heinemann Americas Aviation Scholarship** covers educational and related costs for women and/or minority students who wish to enter the aviation industry.



- ▶ The **J.A. Watts, Inc. Diversity in Aviation Scholarship** is for students of color pursuing a construction career in the aviation industry. Eligible students must also be U.S. citizens pursuing a bachelor's (junior, senior, fifth year) or master's degree in architecture, construction management or engineering.



BILL WALKER MEMORIAL GOLF TOURNAMENT

Every year we honor one of AMAC's tireless servants, Bill Walker. Mr. Walker's affiliation with the AMAC Airport Business Diversity Conference began in Los Angeles, CA, in 1988 while Vice President at Pacific State Airlines. He began planning the golf tournament shortly after and continued to organize it until illness prevented him from doing so. This event continues to be a perennial favorite and a way for attendees to provide scholarships to students who are rising aviation professionals.

CELEBRATING WOMEN IN AVIATION BREAKFAST & SCHOLARSHIP AWARDS

This event applauds the career achievements of women in aviation and aerospace-related businesses. Participants hear about personal and professional experiences from dynamic women who have contributed significantly to the aviation industry. The scholarship awards honor the AMAC Foundation's student scholarship recipients and donors.



PROJECT LIFT

Project Leaders Inspiring Future Talent (LIFT), an interactive learning and mentoring event, exposes students to educational and career paths in the aviation industry. At Project LIFT, students engage in various activities, including speaker sessions, workshops, airport tours, museum visits and STEM (science, technology, engineering and math) projects.

SILENT AUCTION

Generous AMAC members and supporters donate exclusive items and packages that drive the excitement behind fundraising at our annual events.



POLITICAL ACTION COMMITTEE

The AMAC Political Action Committee (AMAC PAC) works to further AMAC's direct advocacy and educational initiatives on Capitol Hill by making monetary contributions to federal candidates and political action committees and caucuses that understand and support equity in airport contracting and employment. The AMAC PAC is non-partisan and provides our members with the means for concerted political action.

If you belong to one of the following groups and would like more information, contact us at amacpac@amacpac.com.

- ▶ Individuals
- ▶ Limited Liability Companies That Do Not Elect to Be Taxed as a Corporation and Do Not Have Publicly Traded Shares
- ▶ Partnerships That Do Not Have Corporations as Partners
- ▶ Sole Proprietors

amac-org.com/pac | amacpac@amacpac.com

LEARN MORE ABOUT
THE AMAC PAC

