



WOMEN IN AVIATION SUMMIT

OCTOBER 1-2, 2024 | ATLANTA, GA



PROGRAM GUIDE

amac-org.com/wias







TABLE OF CONTENTS

1	WELCOME TO ATL!
5	ATL CHAPTER WELCOME
3	AMAC WELCOME
Ч	SCHEDULE
13	SPONSORS
18	SPEAKERS
25	PARTICIPATING AIRPORTS
28	AMAC NATIONAL OFFICE
31	AMAC BOARD OF DIRECTORS



Hartsfield-Jackson Atlanta International Airport (ATL) extends congratulations to the Airport Minority Advisory Council (AMAC) on its inaugural *She Soars Women in Aviation Summit.* ATL's enduring commitment to advancing diversity, inclusion, and leadership within the aviation industry is more than a platitude.

With women holding eight of our 21 senior leadership positions, ATL is tangibly breaking barriers for women in aviation.

Congratulations, again, and thank you for your continued leadership in shaping the future of aviation.





JAN LENNON General Manager, Aviation, Hartsfield-Jackson Atlanta International Airport

TO ATL!

Greetings:

On behalf of the 61st Mayor of Atlanta, the honorable Andre Dickens, and the entire leadership team at Hartsfield-Jackson Atlanta International Airport (ATL), we are pleased to co-host the inaugural She SOARS – Women in Aviation Summit with the Airport Minority Advisory Council (AMAC).

This event symbolizes more than just a gathering; it represents a movement to uplift women across all facets of the aviation and aerospace industries. ATL's core values resonate strongly with the summit's goal of promoting diversity and inclusion within the aviation industry.

Without a doubt, airports are ever-evolving, often challenging, and—I believe to their detriment—lack the representation of women in leadership. This conference aims to help prepare women for senior leadership positions in a myriad of ways. From professional development to the importance of self-awareness and self-care to mastering soft skills, your time is well invested in this summit. We will also discuss creating talent pipelines in our dynamic industry for a prosperous future.

As a woman with over 25 years of leadership experience, I understand firsthand the challenges and triumphs of navigating a field that is often male-dominated. My journey from public safety to leading the world's busiest and most efficient airport proves what women can achieve with resilience, determination, and support from communities like ours.

During this summit, you will hear from trailblazers who continue to break ceilings and redefine success in aviation. It is a privilege to gather here in Atlanta, a city that epitomizes progress, and at Hartsfield-Jackson, where we aim to set the standard not only for operational excellence but also for fostering diversity, equity, and inclusion.

As we embark on these discussions, I encourage you to engage fully — with your peers, mentors, and the opportunities ahead. This summit will equip you with the tools and confidence to soar higher.

Thank you for being part of She SOARS. I look forward to what we will accomplish together.



ALICIA M. IVEY
President, AMAC Atlanta
Chapter
CEO, Goldbergs
Concessions Corporation

ATL CHAPTER UJELCOME

Dear Summit Participants,

Welcome to the She SOARS — Women in Aviation Summit, a historic gathering that marks a significant milestone for women in our industry. As founding President of the newly established AMAC Atlanta Chapter, it is an honor and privilege to welcome you to this inaugural event, a powerful response to Congress' Women in Aviation Advisory Board's call for action.

Since its establishment in 2018, the Women in Aviation Advisory Board has been instrumental in addressing the gender disparity in our industry. Today, we proudly stand alongside inspiring women leaders such as AMAC National President & CEO Eboni Wimbush, Hartsfield-Jackson Atlanta International Airport Interim General Manager Jan Lennon and City of Atlanta Chief Operating Officer LaChandra Burks. Their achievements and influence are a testament to the power of women in leadership roles.

We can't celebrate women leaders today without recognizing a trailblazer in ATL's history. Angela Gittens, who has achieved many "firsts," was the first woman to serve as General Manager of the world's busiest airport. Currently, the President of Schiphol USA, Ms. Gittens, was enshrined in the National Aviation Hall of Fame in 2023.

All these remarkable women are shaping the future of aviation and our city, demonstrating the power of women's leadership at every level.

We extend our heartfelt gratitude to Atlanta Mayor Andre Dickens for his unwavering support of women leaders and his commitment to diversity, equity and inclusion. His appointments of LaChandra Burks and Jan Lennon to their respective positions, as well as his steadfast support of this summit, are powerful affirmations of his dedication to these values in Atlanta and beyond.

Congratulations to AMAC National and Hartsfield-Jackson for hosting this transformative summit. Your dedication to creating opportunities for women in aviation is paving the way for future generations. I encourage all our attendees to fully engage with the dynamic speakers and thought-provoking sessions. Absorb the insights, build connections, and leave inspired to transform the aviation industry with impactful leadership.

AMAC Atlanta is honored to be part of this groundbreaking event. Together, we are not just imagining a more inclusive aviation industry—we are building it.

Wishing you soaring success!





RICKY SMITH
Chair, AMAC Board of
Directors
CEO, Baltimore/Washington
International Thurgood
Marshall Airport



EBONI WIMBUSH
President & CEO, AMAC

WELCOME

Dear Summit Participants:

On behalf of the Airport Minority Advisory Council (AMAC), we welcome you to Atlanta for the inaugural She SOARS—Women in Aviation Summit with great excitement and anticipation. AMAC is thrilled to host this inspiring summit in collaboration with Hartsfield-Jackson Atlanta International Airport, which will celebrate and advance talented women from across the aviation industry.

This first-ever She SOARS—Women in Aviation Summit brings together a diverse group of innovators and advocates shaping the future of aviation. The summit's goal is to offer a unique platform where we can share knowledge and experience, create meaningful connections and explore new opportunities for growth. This event will showcase the leadership and vision that women are bringing to aviation, providing an exciting opportunity for all of us to learn and grow.

During this summit, you will hear from trailblazing speakers, participate in interactive seminars and engage in thought-provoking discussions and networking sessions. We believe that She SOARS – Women in Aviation Summit will be a groundbreaking conference that will not only highlight the achievements of women in aviation but also pave the way for future leaders, inspiring us all to contribute to the future of aviation.

Thank you for your continued support and participation in this critical, valuable summit. We are confident you will leave She SOARS with fresh knowledge, new professional connections and a restored sense of purpose as we advance to new heights together.

AMAC-ORG.COM/WIAS WOMEN IN AVIATION SUMMIT

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REGISTRATION DESK OPEN

RISE N' SHINE BREAKFAST

Eboni Wimbush, President & CEO, AMAC

OPENING REMARKS

Marshall Airport



Delaware





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WHAT'S SO SPECIAL ABOUT WOMEN?

Recognizing and valuing the unique contributions of women is essential for fostering an inclusive and equitable workplace. This engaging and informative session will explore the diverse advantages women bring to professional settings, uncover the barriers hindering diversity and inclusion and offer practical solutions to foster a more inclusive environment. Participants will gain insights into the challenges women face and learn effective strategies to address them, empowering them to cultivate a workplace where women can excel and significantly contribute to their organizations' success.

Moderator:

Angela Gittens, President, Schiphol USA

Panel:

Rob Lowe, Chief People & Culture Officer, Los Angeles World Airports

Lance Lyttle, Second Vice Chair, AMAC Board of Directors; Managing Director, Aviation Division, Port of Seattle

Gregg Paradies, President & CEO, Paradies Lagardère

Ricky Smith, Chair, AMAC Board of Directors; CEO, Baltimore/Washington International Thurgood Marshall Airport

12:00 pm-1:30 pm

NETWORKING LUNCHEON

1:30 pm

AMAC HONORS CONGRESSWOMAN NIKEMA WILLIAMS

1:35 pm

COUNCILMEMBER BYRON AMOS REMARKS

1:40 pm-1:50 pm

FAA 2024 REAUTHORIZATION POLICY UPDATE

Speaker:

Natasha Durkins, Executive Director, Office of Aviation Policy & Plans, Federal Aviation Administration

1:50 pm-2:35 pm

EMPOWER YOUR FUTURE: TAKING OWNERSHIP OF PROFESSIONAL DEVELOPMENT

In the dynamic aviation industry, continuous self-development is essential for career advancement, personal satisfaction and staying ahead of emerging trends. This session welcomes women at all career stages to actively shape their professional journeys and effectively utilize resources to advance their careers and create a lasting impact within their organizations. Speakers will explore a range of professional development opportunities, including enhancing management skills, exploring new and emerging focus areas, and engaging in mentorship, coaching and continuous learning initiatives.

Moderator

D. Mitchell, Vice Chair, AMAC Aviation Professional Development; Senior Manager, Business Services, United Airlines

Pane

Amy Calliari, Vice President, Professional Development, American Association of Airport Executives

Alicia M. Ivey, CEO, Goldbergs Concessions Corporation

Keiva Rodriques, Vice Chair, AMAC Aviation Professional Development; Chief Operating Officer, Maryland Aviation Administration



8:55 am-9:15 am

7:30 AM - 12:00 PM

7:30 am-8:30 am

8:30 am-8:50 am

OPENING SESSION: CHARTING THE FUTURE OF AVIATION

LaChandra Burks, Chief Operating Officer, City of Atlanta

The aviation industry is poised for significant growth but faces a critical challenge—the underrepresentation of women. This session examines aviation's future landscape, highlighting the projected industry growth and essential talent requirements. By comparing growth trends across various fields, we will emphasize the intense competition for top talent and the aviation industry's imperative to foster an inclusive environment that attracts and retains women to ensure its continued expansion and innovation.

Ricky Smith, Chair, AMAC Board of Directors; CEO, Baltimore/Washington International Thurgood

Jan Lennon, General Manager, Aviation, Hartsfield-Jackson Atlanta International Airport

Speaker:

Angelia G. Neal, Assistant Administrator, Human Resource Management, Federal Aviation Administration

9:15 am-9:20 am

GUIDED WELLNESS BREAK: BREATHWORK WITH OLLE FIT



9:20 am-10:00 am

KNOW THYSELF: MASTERING SELF AWARENESS

In this engaging session, participants will gain a deeper understanding of their strengths and developmental areas in self-awareness to inform how they can thrive in their current roles and strategically position themselves for future career advancement. The session will provide actionable insights into self-awareness, enabling participants to navigate their professional journeys confidently, including in the evolving hybrid work environment. By better understanding themselves, attendees will learn how to enhance their authentic leadership and build and lead strong, cohesive teams that excel in remote and in-person settings.

Speaker:

Natasha Durkins, Executive Director, Office of Aviation Policy & Plans, Federal Aviation Administration

10:15 am-10:35 am

GUIDED WELLNESS BREAK: SEATED YOGA WITH 911 SANE JANE





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2:35 pm-2:40 pm GUIDED WELLNESS BREAK: BREATHWORK WITH OLLE FIT

olofit

2:55 pm-3:25 pm RELATIONSHIP BUILDING IN TODAY'S WORKPLACE ENVIRONMENT

Effective relationship-building is crucial for successful leadership. This session will empower participants to navigate workplace dynamics, connect effectively with their teams and confidently execute organizational visions. It offers essential strategies for personal branding, networking and relationship management. Participants will gain valuable insights into creating and maintaining a powerful personal brand, developing robust professional networks and achieving the balance needed to nurture and sustain professional connections.

Moderator:

Walter Vinson, Assistant General Manager, Business Diversity Government Affairs, Hartsfield-Jackson Atlanta International Airport

Panel:

Saundra Henderson, Director, OnBoard Services & Strategy Operations Optimization, Delta Air Lines

Alea LaRocque, Divisional Vice President, West Coast, Business Development, WHSmith North

Marci Overstreet, Councilmember, Atlanta City Council District 11

3:25 pm-3:30 pm GUIDED WELLNESS BREAK WITH INEZ LAMPLEY



3:35 pm AMAC HONORS CONGRESSMAN HANK JOHNSON

MASTERING DIFFICULT DIALOGUES FOR EFFECTIVE LEADERSHIP 3:45 pm-4:15 pm

Mastering difficult conversations is an essential skill for any effective leader. This session will equip participants with the confidence and techniques to handle challenging discussions adeptly. Participants will learn strategies to overcome the fear of confrontation, approach difficult conversations with composure, articulate clearly and cultivate an atmosphere of open and constructive communication to enhance leadership capabilities and build stronger teams.

Arrelle Anderson, Chief Administrative Officer, Jacobsen|Daniels

Panel:

Sam Haynes, Deputy Chief Communications & Marketing Officer, Austin-Bergstrom International

Theresa Schroeder, Vice President, Community & Citizenship, Turner Construction

4:15 pm-5:15 pm SPEED MENTORSHIP SESSION

5:15 pm-6:15 pm CIRCLE OF INFLUENCE RECEPTION







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8:30 am-9:30 am LEADERSHIP IS NOT JUST A TITLE

> This engaging session will delve into the core of leadership beyond just formal titles, highlighting the significant impact of influence within an organization. Participants will gain a deeper understanding of authentic leadership, recognizing that it extends far beyond positional authority. Participants will also discover that leadership is not confined to positional authority but is about the ability to inspire and guide others. Through an interactive discussion, attendees will tap into their inherent leadership abilities and identify and develop other leaders and influencers cultivating a culture of collaboration and empowerment.

Moderator:

Bridget Biagas, First Vice Chair, AMAC Board of Directors; Vice President, Business Development, Hudson by Avolta

Panel:

Balram Bheodari, Senior Vice President-Aviation National Practice, Michael Baker International Lyn Estabrook, Deputy Chief, Planning & Development, Austin-Bergstrom International Airport Sheneice Hughes, Assistant Director, Administration & Customer Engagement, Dallas Love Field

Farrah Young, Project Manager, San Francisco International Airport

9:30 am-9:35 am GUIDED WELLNESS BREAK: BREATHWORK & MOVEMENT WITH INEZ LAMPLEY



POLITICAL SAVVY & MAINTAINING DECORUM 9:35 am-10:35 am

> In today's complex organizational landscapes, the ability to navigate social and political dynamics is crucial for professional success. This session will equip women with the skills and strategies needed to effectively communicate, influence decision-makers and maintain decorum in the workplace. Participants will explore the nuances of diplomacy, understand governance structures and learn to balance emotional intelligence with factual accuracy. The session will also delve into the importance of ethical behavior, presence, and networking, providing a comprehensive toolkit for enhancing political savvy and ensuring their voices are heard and valued within their organizations.

Moderator:

Cynthia Guidry, Director, Long Beach International Airport

Panel:

Rosa Beckett, CEO, Jackson Municipal Airport Authority Jan Lennon, General Manager, Aviation, Hartsfield-Jackson Atlanta International Airport **Charlene Reynolds,** Airport Director, John Wayne Airport Jamie Rhee, Commissioner, Chicago Department of Aviation

10:35 am-10:40 am GUIDED WELLNESS BREAK: AFFIRMATIONS AND MEDITATION WITH INEZ LAMPLEY



AMAC-ORG.COM/WIAS

10:40 am-11:10 am **NETWORKING BREAK**

AMAC-ORG.COM/WIAS





11:10 am-11:50 am

MANDATORY SOUL CARE!

In today's fast-paced and demanding professional environment, the myth of needing to be a superwoman with superpowers to achieve success is both pervasive and damaging. This session aims to debunk this myth and offer practical strategies for achieving professional success and personal well-being. Whether you're aiming for a C-Suite position or striving to balance your career with family obligations, this session provides essential insights, tools and tricks for negotiating the complexities of professional and personal life without compromising your health and happiness. Speakers will explore the nuances of work-life harmony, effective time management, and the importance of support systems and wellness practices that can be integrated into daily routines.

Moderator:

Khaliah Guillory, Founder & CEO, Nap Bar Inc.

12:00 pm-1:30 pm

NETWORKING LUNCHEON

1:30 pm-2:30 pm

FUTURE PROOFING YOUR ORGANIZATION - CREATING TALENT PIPELINES

Succession planning is a critical aspect of organizational sustainability and growth. This session will engage executives, mid-management professionals and entrepreneurs in meaningful discussions on identifying and cultivating future leaders within their organizations. Participants will delve into effective succession planning strategies, discover ways to create opportunities for emerging leaders and grasp the significance of a proactive approach to leadership transitions. Through an interactive panel discussion, attendees will acquire the insights and tools necessary to implement succession planning that secures their organizations' long-term success and continuity.

Moderator:

Nikki Harland, At-Large Director, AMAC Board of Directors; Chief Operating Officer, Paradies Lagardère

Panel:

Francesca Garciagodos, Manager, Talent Mobility San Francisco International Airport **Myesha McClendon,** Vice President, Programs, AMAC Chicago Chapter; Vice President, Aviation at Milhouse Engineering & Construction, Inc.

Jerome Russell, President, H. J. Russell & Company

2:30 pm-3:30 pm

AMAC ALC FIRESIDE CHAT

The AMAC ALC Fireside Chat series continues to support women in navigating their careers and providing recommendations for elevating their careers to senior-level opportunities within the aviation industry.



Moderator:

Karen Ellis, At-Large Director, AMAC Board of Directors; Chief Customer Experience Officer, San Antonio Airport System

Panel:

Ghizlane Badawi, CEO, Austin-Bergstrom International Airport

Jaimi Tapp, Director, Planning & Development (ORAT), Hartsfield-Jackson Atlanta International Airport

Ritu Vig, President, Aviation Division, SP+

Sunshine White, Chair, AMAC Foundation Board of Directors; Senior Director, Strategic Partnerships, Delaware North

3:45 pm

SUMMIT ENDS













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- WATER BOTTLES









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Proud to celebrate and support the talented and dedicated women in our industry!

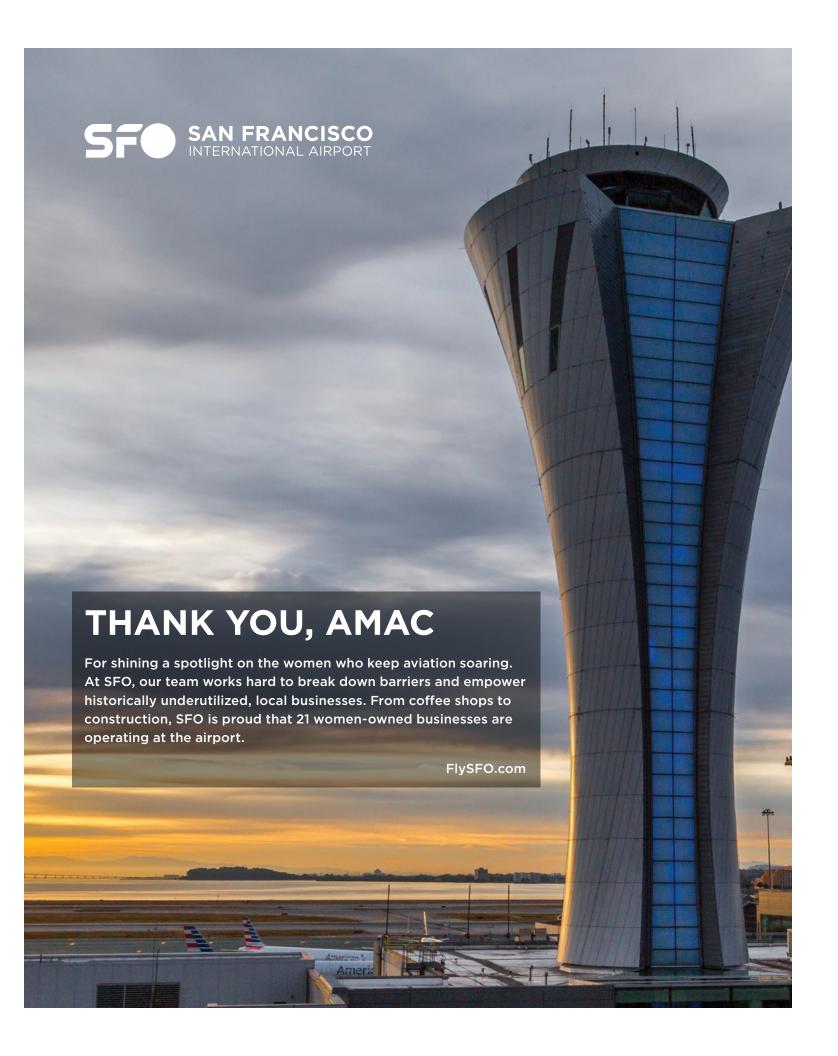






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BALRAM BHEODARI Senior Vice President-Aviation National Practice, Michael Baker International



BRIDGET BIAGAS First Vice Chair, AMAC Board of Directors; Vice President, Business Development, Hudson by Avolta



ROSA BECKETT

CEO, Jackson Municipal Airport Authority

LACHANDRA BURKS Chief Operating Officer, City of Atlanta



AMY CALLIARI American Association of Airport Executives



NATASHA DURKINS Plans, Federal Aviation Administration



KAREN ELLIS At-Large Director, AMAC Board of Directors; Chief Customer Experience Officer, San Antonio Airport System



LYN ESTABROOK Deputy Chief, Planning & Development, Austin-Bergstrom International Airport



FRANCESCA GARCIAGODOS Manager, Talent Mobility, San Francisco International Airport

LDEOKELL



ANGELA GITTENS President, Schiphol USA



CYNTHIA GUIDRY Director, Long Beach International Airport



KHALIAH GUILLORY Founder & CEO, Nap Bar Inc.



NIKKI HARLAND At-Large Director, AMAC Board of Directors; Chief Operating Officer, Paradies Lagardère



SAMANTHA HAYNES Deputy Chief Communications & Marketing Officer, Austin-Bergstrom International Airport



SAUNDRA HENDERSON Director, On-Boarding Services Strategy & Operations Optimization, Delta Air Lines



SHENEICE HUGHES Assistant Director, Administration & Customer Engagement, Dallas Love Field



ALICIA M. IVEY Chair, AMAC Atlanta Chapter; CEO, Goldbergs Concessions Corporation



HANK JOHNSON Representative, Georgia District 4



ALEA LAROCQUE Divisional Vice President, West Coast, Business Development, WHSmith North America



JAN LENNON General Manager, Aviation, Hartsfield-Jackson Atlanta International Airport



ROB LOWE Chief People & Culture Officer, Los Angeles World Airports

LDEOKELL



LANCE LYTTLE
Second Vice Chair, AMAC Board of
Directors; Managing Director, Aviation
Division, Port of Seattle



MYESHA MCCLENDON
Vice President, Programs, AMAC Chicago
Chapter; Vice President, Aviation at
Milhouse Engineering & Construction, Inc.



D. MITCHELL
Vice Chair, AMAC Aviation Professional
Development; Senior Manager, Business
Services, United Airlines



ANGELIA G. NEAL
Assistant Administrator, Human
Resource Management, Federal Aviation
Administration



MARCI OVERSTREET
Councilmember, Atlanta City Council
District 11



GREGG PARADIESCEO, Paradies Lagardère



CHARLENE REYNOLDS
Airport Director, John Wayne Airport



JAMIE RHEE
Commissioner, Chicago Department of
Aviation



KEIVA RODRIQUES
Vice Chair, AMAC Aviation Professional
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Maryland Aviation Administration



JEROME RUSSELLPresident, H. J. Russell & Company



THERESA SCHROEDER
Vice President, Community & Citizenship,
Turner Construction



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Chair, AMAC Board of Directors; CEO,
Baltimore/Washington International
Thurgood Marshall Airport

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Delaware North



NIKEMA WILLIAMS
Representative, Georgia District 5



EBONI WIMBUSH President & CEO. AMAC



RITU VIGPresident, Aviation Division, SP+



WALTER VINSON
Assistant General Manager, Business
Diversity Government Affairs, HartsfieldJackson International Airport



FARRAH YOUNG
Project Manager, San Francisco
International Airport

SHE SOOS WOMEN IN AVIATION SUMMIT

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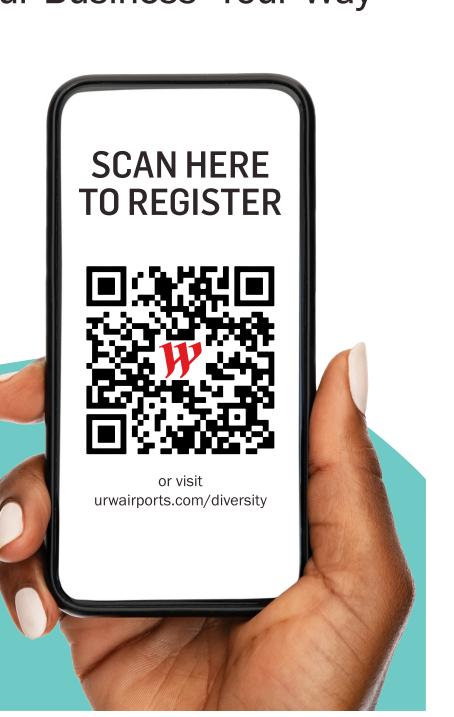
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HMSHost by Avolta



JUSTINA MANN
President & Managing Principal, Blue
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DWIGHT H. PULLEN, JR.Senior Vice President, Global Aviation
Americas Leader, AECOM



MICHAEL SVAGDIS
CEO, SSP America



SIMEON TERRYVice President, Diversity Affairs,
Austin Commercial



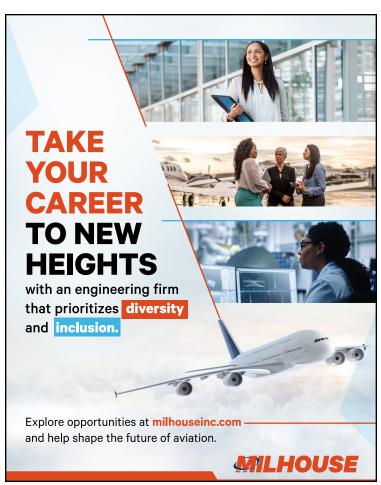
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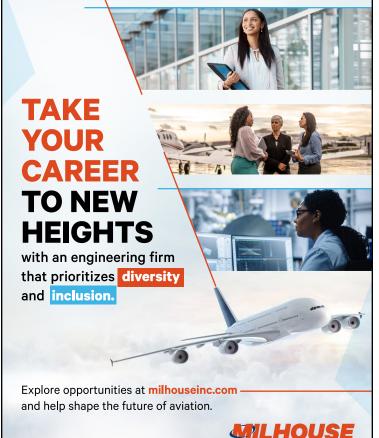
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The Airport Minority Advisory Council (AMAC) is the only national, non-profit trade association dedicated to advancing the full participation of minorities and women in employment and contracting opportunities throughout the aviation and aerospace industries.

































WHAT IS AMAC?

History

Since 1984, AMAC has been at the forefront of nearly every national policy initiative impacting the participation of disadvantaged businesses in airport contracting.

Mission

To advance the full participation of minorities and women in employment and contracting opportunities throughout the aviation and aerospace industries.

Vision

To create economic equity, access and wealth for minorities and women in the aviation and aerospace industries.

 info@amac-org.com
 info@amac-org www.amac-org.com







AMAC FAMILY



The AMAC Foundation works alongside AMAC and is dedicated to advancing minorities and women pursuing careers in the aviation industry by developing educational programs and providing scholarships to students who are emerging aviation professionals.

www.amac-org.com/foundation



The AMAC Political Action Committee (AMAC PAC) works to further AMAC's direct advocacy and educational initiatives on Capitol Hill by making monetary contributions to federal candidates and political action committees and caucuses who understand and support equity in airport contracting and employment. The AMAC PAC is non-partisan and provides its members with the means for concerted political action.

www.amac-org.com/pac

NOTES

