



AMAC FELLOWSHIP

PROGRAM GUIDE 2021-2023

AMAC FELLOWSHIP PROGRAM OVERVIEW

The mission of the AMAC Fellowship Program is to establish a network of experienced professionals and train the next generation of executives and senior managers in the aviation industry. To achieve this mission, we offer opportunities to shadow and learn from an Executive-level professional through the AMAC Airport Leadership Collective (AMAC ALC).

The goals of the AMAC ALC are to establish a community of support for minority airport professionals, leverage unified strength and influence to affect positive change for minorities in the industry, advise AMAC on strategies aimed at advancing minorities and collaborate with research institutions and Historically Black Colleges and Universities (HBCUs) to establish mentorship and internship opportunities for women and minority students. With the unified strength and influence this group harnesses, the AMAC ALC is positioned to positively impact minorities and women in all sectors of the aviation industry.

What We Offer

- Organizational Dynamics and Leadership
- Situational and Organizational Awareness
- Negotiating Skills
- Resource Management
- Relationship Management

Ways to Participate



Fellow

A specially selected AMAC member who is highly recognized in their work and achievements



Executive Mentors

Members of the AMAC ALC who will guide the fellows through the program.

Timeline / Key Dates

	Spring Admission	Fall Admission
Applications Due (Extended Deadline):	February 28, 2022	August 1, 2022
Applications Reviewed by AMAC and Selection Committee:	March 4, 2022	August 15, 2022
Interviews Scheduled	March 7–18, 2022	August 22, 2022
Selections Announced	March 28, 2022	August 30, 2022
Fellowship Begins	April 5, 2022	September 15, 2022
Fellowship Ends	June 5, 2023	November 15, 2022

AMAC FELLOWSHIP PROGRAM OVERVIEW

Eligibility

- AMAC Member
- AMAC Committee Participation
- 5 Years or More of Professional Experience in Aviation Industry
- Involvement in Any Other Transportation Trade Organizations

HOW TO ELECTRONICALLY FILL AND SIGN A PDF FORM

- Download the PDF to your computer.
- Open the PDF document in Acrobat DC.
- Click the 'Fill & Sign' tool in the right pane.
- Fill out your form: Complete the form by clicking a text field and typing or adding a text box. You can add check marks and fill in buttons too.
- Sign your form: Click 'Sign' in the toolbar at the top of the page. Then, draw, type or choose an image of your signature. Then click 'Apply' to place your signature on the form.
- Save your form.
- Email your completed form and accompanying documents to **amacbuilds@amac-org.com**.

AMAC FELLOWSHIP PROGRAM APPLICATION

Are you an AMAC member?

☐ Yes ☐ No ☐ I'm not sure.

Please select the opportunity you are applying for.

☐ Fellow ☐ Executive Mentor

First Name: _____

Last Name: _____

Address: _____

City/State: _____ Zip Code: _____

Contact Email: _____

Phone: (_____) _____

Resume

Provide a resume no longer than three pages in length with relevant work experience and skills.

Recommendation Letter

Submit two recommendation letters.

1. One letter from a direct senior manager or direct report.
2. One letter from someone within your organization that highlights the candidate's experience.

Please respond to ALL of the below questions. If a question is not applicable, enter "N/A" for your response.

Why are you pursuing the AMAC Airport Executive Fellowship Program?

What is your current role and what have you accomplished in your current role?

What are your professional goals and how do you hope for this fellowship to contribute to your professional goals?

AMAC FELLOWSHIP PROGRAM APPLICATION

AMAC Fellowship Program Survey Assessment

Select your top 5 strengths.

- | | | | |
|---|--|--|---|
| <input type="checkbox"/> Oral Communication | <input type="checkbox"/> Leadership | <input type="checkbox"/> Written Communication | <input type="checkbox"/> Strategic Planning |
| <input type="checkbox"/> Project Management | <input type="checkbox"/> Organizational Management | <input type="checkbox"/> Mentorship | <input type="checkbox"/> Training |
| <input type="checkbox"/> Public Speaking | <input type="checkbox"/> Policy Development | <input type="checkbox"/> Risk Management | <input type="checkbox"/> Risk Analysis |
| <input type="checkbox"/> Decision Analysis | <input type="checkbox"/> Contract Management | <input type="checkbox"/> Process Management | <input type="checkbox"/> Negotiation |

Select your top 5 weaknesses.

- | | | | |
|---|--|--|---|
| <input type="checkbox"/> Oral Communication | <input type="checkbox"/> Leadership | <input type="checkbox"/> Written Communication | <input type="checkbox"/> Strategic Planning |
| <input type="checkbox"/> Project Management | <input type="checkbox"/> Organizational Management | <input type="checkbox"/> Mentorship | <input type="checkbox"/> Training |
| <input type="checkbox"/> Public Speaking | <input type="checkbox"/> Policy Development | <input type="checkbox"/> Risk Management | <input type="checkbox"/> Risk Analysis |
| <input type="checkbox"/> Decision Analysis | <input type="checkbox"/> Contract Management | <input type="checkbox"/> Process Management | <input type="checkbox"/> Negotiation |

What are some opportunities within your organization that can help you achieve your professional goals?

What are some threats within your organization that can hinder your professional goals?

AMAC FELLOWSHIP PROGRAM FAQs

I am interested in participating. What is the process?

Please visit www.amac-org.com/builds to download the AMAC Fellowship Program Guide to review the program requirements and complete your application.

What are the benefits of this fellowship program?

AMAC offers a fellowship program for mid-level and senior-level professionals seeking formal guidance to enhance leadership and professional skills needed for senior-level and executive-level positions. You will benefit from acquiring knowledge to support your career elevation. You will be able to demonstrate to others you have participated in a highly-selective program.

Is the program in-person or virtual?

This program is virtual for 2021–2022 unless otherwise noted.

Are there past fellows whom I can either speak to or read about, relating to their fellowship experiences?

2021 is the AMAC Fellowship Program's inauguration. The 2021 group will be AMAC's first group of fellows, and AMAC looks forward to participant feedback at the conclusion of the program to build a robust pool of fellows to be able to communicate with each other.

Is the fellow responsible for a final written deliverable / report at the conclusion of the fellowship?

Yes. At module completion, the fellows will be evaluated and may have the opportunity to give a presentation at the AMAC Annual Airport Business Diversity Conference on their experience. The fellows are expected to provide ideas and observations that may prove valuable to the aviation industry.

As a participant in the fellowship program, upon program completion will I be able to use AMAC as a reference?

Yes.